Employer Feedback Analysis 2022-23

Suggestion	Implementation
Students should be trained for practical subjects other than theoretical knowledge.	Department of Commerce organized extension lecture on 'How to Crack Competitive Exams' on 17/9/2022.
Students should be able to handle the stress of today's scenario.	Student Satisfactory Survey (SSC) organized extension lecture on stress management on 3/11/2022.
General awareness regarding cyber crimes should be provided to students.	IT Club/IQAC organized extension lecture on cyber fraud awareness on 24/12/2022.
Career placement opportunities should be provided in college campus.	Department of Commerce/IIC/Career guidance and placement cell organized International workshop on Women Empowerment in Merchant Navy-Career option on 21/3/2023.
Institution should organize training programs to enable students to earn along with studies.	Department of Fashion Designing participated in one day Fashion Design workshop at International School of Design, Amritsar on 11/4/2023.

Chief Coordinator **Coordinator** **Principal**

Employer Feedback Analysis 2021-22

Suggestions	Implementation
Technological skills should be imparted in the college.	Department of computer science organized web lecture on "Use of Technology in education" and online IT Quiz.
Career Guidance should be provided to the students.	Career Guidance and Placement cell organized extension lecture on" Career Guidance".
General awareness regarding corporate world should be imparted and checked.	Business Forum organized Business Quiz for increasing the awareness regarding business world.
Students should be trained to learn	Two week online short term course has

communication skills.	been organized for students so that they can enhance their soft skills and communication skills.



Chief Coordinator



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Employer Feedback Analysis 2020-21

Suggestions	Implementation
Activities should be organized to enhance communication skills and soft skills among students.	15 days online short term course has been organized for students so that they can enhance their soft skills and communication skills
For students' personality development, activities should be organized.	15 days online short term course has been organized for personality development of students.
To enhance placement opportunities, exposure to organizations should be increased.	Placement Cell of our institution has been collaborated with S. S. Medicity Hospital and placed our student in S.S.Medicity Hospital.
To inculcate moral and ethical values among students, the institution should provide new opportunities. The students should be encouraged and acknowledged to develop pro-social behavior.	Moral and Religious cell has organized different activities for students so that students enhance their moral values i.e webinar on the topic Sri Guru Teg Bahadur ji de 400 saala Parkash Purab Nu Smarpit.

Chief Coordinator **Coordinator** **Principal**

ALUMNI FEEDBACK (ATR)

Session (2022-23)

S.NO.	Feedback	Action taken
1	College should Celebrate festival with alumnies	College celebrates Holi Festival with alumnus Holi festival celebrated by Ek Bharat Shresht Bharat with the collaboration department of Visual and Performing Arts(Music,Fine Arts, Fashion Designing) and Alumni Association.Singing competition ,Rangoli competition, Tie and Die competition were conducted on that occasion
2	The college should form a committee of alumnus so that they can keep giving us the advice of the college from time to time.	The college formed a committee of alumni in which president alumni, secretary alumni and cashier alumni were appointed.
3.	Need of more Careful cleaning of the Canteen	The canteen committee conducts weekly inspections and maintains good company food products
4.	A group of alumni students did create in which they were sent job vacancies and new recruitment update	Whats app Group formed by alumni association in which new job advertisements, jobs fair etc. Are shared from time to time.

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Chief Coordinator | Coordinator | Principal

ALLUMNI FEEDBACK (ATR) 2021-22

S.NO.	Feedback	Action taken
1.	Mathematics should be taken withb..A,BED course	Now we admit the students In Mathematics along with B.A,B.ED integrated course.
2	Need of shifting of fashion designing and fine art department in the groud floor for displaying their work.	Two department .(faishiondesigmning and fine art)was shifted in ground floor to explore and display their work.
3.	Requires of Wheel chair by divyang student	One wheel chair is purchased for health centre.
4.	Need of solar energy for computer labs	Solar enery plates installed in college roof
5.	Need of more hygine in canteen should be required in covidpendemic situation	Covid protective material hand over to college canteen staff.

Enhanced Hygiene Measures in Canteen: Covid protective materials were provided to canteen staff to maintain higher hygiene standards during the pandemic.

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ALUMNI FEEDBACK (ATR)

2020-21

S.NO.	Feedback	Action taken
1	Sitting Arrangement should be better in multipurpose hall.	Approximately 200 chair were purchased for multipurpose hall.
2	Need of more celebration in college various events,like,Gandhijayanti,hindidiwas,Diwali,holi fest etc.	Different Indian festivals,events and activities were celebrated on online Mode,art and culture group were formed in which students come to know about our indian culture and heritage.
3	More beautification Needed of campus	Tree plantation,best out of waste,birdfeeder,and craft work were done for more beautification of campus.
4.	Need of more Careful cleaning of the Canteen	The canteen committee conducts weekly inspections and maintains good company food products
5.	A group of alumni students did create in which they were sent job vacancies and new recruitment update	Whats app Group formed by alumni association in whichnew job advertisements, jobs fair etc. Are shared from time to time.



Chief Coordinator



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ACTION TAKEN REPORT 2019-20

SUGGESTIONS	ACTION TAKEN
Alumni Meet Should Be Conducted On Regular Basis	College Has Taken Initiative To Conduct Regular Alumni Meet In The College.
College Should Invite Alumni As A Guest Speaker	Department Of Physics Organized Motivational Talk Through Golden Achievers.
To Expand The Alumni Network .	Two Separate Whats- App Group Were Formed For Alumni.
Send Prior Information Of Alumni Meet	Alumni Are Regularly Intimated Regarding All The Activities.

Chief Coordinator **Coordinator** **Principal**

Alumni feedback ATR session 2018-19

SUGGESTIONS	IMPLEMENTATIONS
1.Medical Group In Undergraduate Course Should Be Introduced In The College	Department Of Science Going To Introduce BSc Medical From Session 2019-20
2.More Seminars,workshops,extensions lecture should be organized by all the department of the college	During the session 2018-19 - (a)Extension Lecture were organized by the department of Chemistry, Department of Education, Department of Political Science (b) National Seminar was conducted by the department of history (c)Workshop was conducted by the department of Music and Fine Arts.
3.Exibitions should be organized by the different department of the college	During the session 2018-19 Exhibition was organized by the department of Fashion Designing and department of Science.



Chief Coordinator



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Parental Feedback ATR

Session (2022-23)

Suggestions	Implementation
Parents suggested to introduce new routes for students for their convenience.	New routes for Dasuya and Amroh has been introduced.
Extend library operating hours to accommodate students' study schedules, particularly during exam periods.	The Library remains open from 9:00 am to 4:00 p.m. on all working days
Upgrade canteen facilities and introduce a wider variety of healthy meal options, ensuring quality and affordability.	The canteen facilities have been upgraded to include modern equipment and a comfortable seating area. A new menu has been introduced,



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Parental Feedback Analysis

Session (2021-22)

Parental Feedback Analysis 2021-22

Suggestions	Implementation
Department of FineArts and Fashion Designing should be at ground floor.	Department of FineArts and Fashion designing has shifted at ground floor.
There should be easy mode of installments in fee structure.	One additional instalment of fees has provided to the students.
Introduce new bus routes.	New bus routes for Badla, Toora and Pandoori has introduced for student's convenience.
COVID-19 rules should be followed	Vaccination Camps organized for the vaccination of college students.
Parents also felt that the placements and internship opportunities by the college needed improvement.	Various activities has been organized by Career, guidance and placement cell.

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Parental Feedback Analysis 2020-21

Suggestions	Implementation
During pandemic situation activities should be organized to enhance life skills and soft skills among students.	15 days online short term course has been organizedfor students so that they can enhance their soft skill and communication skill.
During COVID-19 stress free activities should be organized.	NSS, NCC, Red Ribbon club always organized Yoga activities for students through G-Meet, Zoom platform i.e- One Day International Yoga Day.
Environmental activities should be organized.	Different activities by different departments has been organized which help us to how to survive in sound environment i.e Tree Plantation , Quiz on Earth day.
Moral values and ethical lectures should be organized.	Moral and Religious cell has been organized different activities for students so that students enhance their moral values i.e webinar on the topic Sri Guru Teg Bahadur ji De 400 saala Parkash Purab Nu Smarpit.

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Parent Feedback Analysis ATR

Session (2019-20)

Suggestion	Action Taken Report
Improve communication systems.	New communication tools installed, including a college website upgrade for better interaction
Increase availability of textbooks in the library.	Increased availability of textbooks and competitive exam books,
Improve canteen services and drinking water facilities.	• State-of-the-art water purifiers have been installed to ensure clean and safe drinking water is available to all students and staff. • Water dispensers are regularly sanitized and maintained
Scheduled annual educational and recreational tours to give students exposure to practical knowledge and relaxation	Scheduled annual educational and recreational tours for practical exposure and relaxation



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Parental Feedback Analysis 2018-19

Suggestions	Implementations
Multiple parents suggested arranging more college buses to accommodate students from different locations.	**Evaluate the current bus routes and frequency to consider expanding services to meet the demand from various locations.**
Several parents proposed introducing at least one period during the day where students can relax and unwind.	**Look into the feasibility of scheduling relaxation or free periods to help students reduce stress and improve mental wellness.**
Suggestions were made to provide eatables at more nominal rates in the canteen.	**Assess canteen pricing structures and consider offering subsidized rates for students to make meals and snacks more affordable.**
Regular educational trips should be organized to enhance the learning experience outside the classroom.	**Develop a plan to regularly organize educational trips that complement the academic curriculum and enrich student experiences.** • **History Department organised** Historical Trip at SultanPur Lodhi (2018-19)



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Student Feedback ATR

Session 2022-23

S.NO	SUGGESTION	ACTION TAKEN REPORT
1	Students requested for Bus Facility in route	College started New Bus in Unchi Bassi Route.
2	More Eatables in Canteen	Added new eatable items as per request
3	More Hygiene in Canteen	Canteen Manpower has Enforced to wear gloves during serving the eatables.
4	Students requested for more reference books/Competition Magazines in Library	Library Committee added resources as per request.
5	There should be organize some activities	**Celebrated different festivals** for redusing stress such as new year,basant festival.



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Student ATR

Session (2021-22)

Suggestions	Implementations
1. Concern for Sanitization of Classrooms and Campus.	Regular sanitization and Following up of all COVID-19 Guidelines.
2. More ICT Enabled Facilities.	Under Planning to put more efforts in this regard.

3. There Should be more Skill Development courses.	A short term course for Basic Computer Skills, Physical Education and Communication Skills are under Planning.
4. There Should be basic training classes for outgoing batches(Preparation of How to Appear in Interviews, The fundamental tips to prepare for entrance examinations)	A Committee named CORE (Centre of Reliable Excellence) has been made for this concern.
5. Students suggested there should be more information of Educational Links.	Regarding this concern the important links of many Digital Projects by Government has been Shared with students as well as updated on the College Website.





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Student feedback Analysis ATR
Session (2020-21)

Suggestions	Implementations
• Guidance on physical fitness is required in this crucial period	The department of Physical Education and NCC unit arranged a yoga camp to help the students to keep themselves fit and healthy.
• Students expressed the need of covid-19 vaccination	The NSS unit organized covid-19 vaccination camp in the college to get the students vaccinated.
• Skill Development Programs are requested	Three week workshop on skill development: stitching course and short term courses have were hosted by the college to promote the skill based learning.
• Awareness regarding covid 19 guidelines is required	The students of the college distributed free masks to the needy people and also taught them the importance of sanitization. NSS Volunteers and NCC Cadets also communicated the awareness regarding Covid vaccination
• Campus placement should be introduced	The college took the initiative regarding campus placement. And a student of B.Com 3rd was selected in the campus placement offered by S.S Medicity Hospital.

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Student feedback ATR Session (2019-20)

Suggestion	Action taken report
Encourage standardization in feedback submission. Ensure that all students use the same format for providing feedback to make it easier to analyze and compare	- Procured additional desks and chairs to accommodate increasing student enrollment.
Increase the variety of books available to cater to different interests and academic needs.	Expanded the library's collection by acquiring new books, journals, and online resources based on student feedback and academic requirements
Provide coaching and training sessions to improve skill levels and promote participation.	- Upgraded sports facilities by renovating playing fields and investing in new equipment. - Introduced new sports programs and training sessions led by qualified coaches to enhance skill development.
- Organize regular meetings or forums where students can directly interact with administrative staff	Monthly meeting of CR and VCR have been scheduled where students can engage directly with administrative staff to discuss concerns, suggest improvements.
- Encourage student participation and leadership in organizing and managing extra-curricular activities.	- Recognized and celebrated achievements and successes within the institute to boost morale and promote a positive institutional culture.

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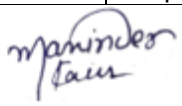
Student feedback Analysis(ATR)
Session (2018-19)

Suggestions	Potential Actions
Improve Food Quality in the Canteen	Review and enhance food quality control, and diversify menu options to address varied dietary preferences.
Enhance Internet and Wi-Fi Services	Assess and upgrade the Wi-Fi system to ensure robust and reliable internet connectivity across the campus.
Increase Accessibility to Resources During Exams	Ensure that library books and digital resources are available for students during examination periods.
4. **Adjust Library and Lab Access Timings**: Students suggested that access timings for the library and labs could be more flexible or extended.	4. **Flexible Access Hours**: Re-evaluate and potentially extend the operational hours for libraries and labs to accommodate different student schedules.
Concerns about the efficiency and flexibility of bus timings were expressed.	Conduct a review of the current transportation schedules and routes to improve efficiency and adaptability to student needs.



Chief Coordinator



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Session 2022-23

ATR on Teacher Feedback Form

S.NO	SUGGESTION	ACTION TAKEN REPORT
1	Faculty suggested to Library Committee for organizing Book Exihibiton.	Book Exhibition was organized on dated 11/03/2023 in Campus
2	Faculty Emphasized for well organized Hybrid Teaching Mode	Well Organized Rooms with ICT Facilities have been provided for classes.
3	Teachers concerned for Hygiene in Campus/Canteen	SAP Committee Collaborated with Municipal Committee,Mukerian for Weekly Garbage Mangament.
4	Faculty requested for more Society Outreach Programs.	SAP introduced RRR in Campus. Waste & Sustainability Committee collected various goods, clothes, toys, books, shoes , bags from students, teachers and other staff under RRR Centre, Meri Life Mera Swacch Shaher and handover these things to Municipal Committee for its Reduce, Reuse, and Recycle dated on 27/05/23.
5	There should be organize some activities to reduce working stress.	**Celebrated different festivals** for redusing stress such as new year,basant festival.

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ATR of Teachers' Feedback 2021-22

S.NO	SUGGESTION	ACTION TAKEN REPORT
1	Faculty suggested to Library Committee for organizing Book Exihibiton.	Book Exhibition was organized in Campus
2	Faculty Emphasized for well organized Hybrid Teaching Mode	Well Organized Rooms with ICT Facilities have been provided for classes.
3	Teachers concerned for Hygiene in Campus/Canteen	SAP Committee Collaborated with Municipal Committee,Mukerian for Weekly Garbage Mangament.

4	Faculty requested for more Society Outreach Programs.	SAP introduced RRR in Campus.
5	There should be organize some activities to reduce working stress.	**Celebrated different festivals** for redusing stress such as new year,basant festival.

Chief Coordinator **Coordinator** **Principal**

ATR of Teachers' Feedback 2020-21

S.NO	FEEDBACK	ACTION TAKEN REPORT
1	Department should be given internet facility	**Internet facilities ,WI-FI ,and printer facilities** are provided To all staff members for departmental comities and even their personal research work.
2	Need duty leave for attending GOC and Refresher courseworkshop.	Permission is liberally granted for the attending **refresher couse,G.O.C,faculty Induction programme,workshop.**
3	College has to be pay fees for attending two days workshop in the topic of interpenurship	**College pay fees and also permission is granted for attending two days workshop on B.R.AMBEDKAR College Jalandhar.**
4	Faculty devolpmentprogramme will be organized on research	**Five day FDP** was organized for whole staff to understand research works.
5	Covid vaccination camp will be arranged in college campus for staff.	**Covid vaccine** camp organized for the safety of staff health
6	One lecture will be organize on how to fill EPF nominee	One day lecture was organised on **how to fill EPF nominee** .by mr.patial C.A(Jalandhar)
7.	One day lecture will be organize on how to fill income tax return.	One day lecture was organised on **how to fill Income Tax Return** by Mr.RajeshRattan,principal (soveirenschool,Mansar)

8	There should be organize some activities to reduce working stress.	**Celebrated different festivals** for redusing stress such as new year,basant festival.
9	College will organized fdp on research.	**Five day faculty devolpmentprogramme** was organized for the devolpement and carrerconcelling of staff on the different research topics**.**

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Teachers feedback ATR(2019-20)

Suggestion	Action taken report

Ensure all departments are provided with internet facilities to support their academic and administrative needs.	. Upgrades to infrastructure and network connectivity are being carried out to meet the requirements of academic and administrative functions.
Set up a reception area for parents to enhance communication and interaction with the college administration.	By building a reception area near the entry gate of the institution, parents will have a designated space where they can conveniently meet with their children
. Maintain the existing positive aspects of the college environment, such as discipline and overall satisfaction.	Efforts are being made to sustain the positive aspects of the college environment, including discipline and overall satisfaction. Regular feedback mechanisms are in place to address any concerns and continuously improve the college experience for all stakeholders.
Encourage feedback and suggestions from all stakeholders to continuously improve the college environment.	The college administration remains committed to encouraging feedback and suggestions from all stakeholders. Various channels, such as suggestion boxes, surveys, and open forums, are available for individuals to voice their opinions and contribute to the ongoing improvement initiatives.



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Teacher feedback ATR

2018-19

Need for an Auditorium	Plan and allocate budget for the construction of a multi-purpose auditorium that can be used for lectures, events, and other college activities.
Establishment of departmental societies was suggested to enhance academic and professional development.	Initiate the formation of departmental societies to foster a more dynamic academic environment and encourage student engagement in department-specific interests.
There was a suggestion for the installation of an ATM facility on campus to improve accessibility to banking services for both staff and students.	Coordinate with local banks to install an ATM on campus, providing easy access to financial services for the college community.

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