

Perspective Plan and Deployment 2020-2021

The college has a perspective plan of development which has been made under the guidance of Principal Dr. Karamjit Kaur. The plan was reviewed as per the needs of learners keeping in view the higher education policies of the nation.

IQAC is the most prominent administrative body responsible for ensuring quality assurance and enhancement. At the very first instance, its success is contingent on how meticulously the plans have been prepared. So while preparing the perspective plan, the IQAC of college has taken utmost care that due consideration is given to the requirements of all the stakeholders. It has been prepared keeping in mind the quality assurance indicators of seven criterions of NAAC.

The Perspective plan draft was prepared and discussed with the members of IQAC for their approval. After reviewing them approved the following plan the committee members made necessary modifications.

Strategy Type	Details
Curriculum Development	As per Norms of Panjab University, Chandigarh.
Teaching and Learning	The academic calendar is prepared at the beginning of the session as per the norms of Panjab University, Chandigarh. Innovative methods are adopted for teaching and learning process. Healthy interaction between students and faculty goes beyond the classroom. Teachers with excellent Academic record are appointed annually as per the needs of the departments. Teachers are also given facilities to take up Research Projects, attend Workshops, Seminars and Faculty Development Programs. Use of Audio-Visual aids in teaching practices. New books recommended by faculty members are introduced in the library every year. Student oriented methods are applied to educate the children. Student feedback form is used to take feedback from the students regarding the quality of teaching. Students are also encouraged to use library to inculcate the habit of reading. During COVID-19, the different teaching methods were used by the faculty for

	teaching i.e. Google Classroom, Google Meet, Webex Meet etc.
Examination and Evaluation	The College abides by the norms of Panjab University, Chandigarh with regards to semester examination. These include theory, practical, viva voce and project work. The examination and evaluation system includes Online Class Tests, Presentations, Formative and Summative Assessment, Sessional work, Continuous and comprehensive evaluation. Continuous internal assessment based on attendance, house tests, presentations, projects, assignments of students etc. The pattern of examination and papers is also explained by subject teachers in the classroom.
Research and Development	The Institution makes sustained efforts to develop and enhance Research Culture and Research Aptitude among Faculty Members and Students and to bring Research to bear upon both Teaching and learning. Faculty Members has provided Duty Leave to attend Seminars, Workshops, FDP etc. Faculty members also attended online webinars, GOC, Refresher Courses & different workshops. Project work is part of BBA, BCA, M.Com, where students works on their Projects and write a Report guided by Faculty Members. Institution organized Online Webinar/Seminar, Workshop for the enrichment of faculty as well as students. The college has published annually one research journal that is ' VISION: An International Journal on Humanities and Management ', magazine ' Dharat ' to encourage the research work.
Library, ICT and Physical Infrastructure / Instrumentation	The library and administrative block are computerized. Software DELNET is used in the library which is expeditions and user friendly. The software is library friendly in many ways: Advanced searching of books is done on various criteria. Different reference books, text books, journals and magazines are available in the library.
Human Resource Management	Teachers are assessed on the basis of self- appraisal, student feedback, contribution to extra-curricular activities, participation in seminars and conferences. Student's feedback is analyzed and discussed confidentially by the Feedback Committee, Principal and IQAC. Suggestions regarding improvement are discussed.

	<p>Student's involvement is ensured in decision making at different levels. Staff with distinguished achievements is facilitated in staff meetings. Faculty and staff are encouraged self development programs. The college always offers supports for infrastructural requirements especially electricity, water supply and routine maintenance.</p>
Students Admission and Support	<p>For constant support and assistance to the students community online tools are used to keep in touch and inform them about various notices time to time. Notices on the website and feedback forms are provided to the students. Besides that online messages and short messaging services are also used to inform and notify students about different academic and official activities. The teaching faculty has also created Google Classrooms and Whatsapp groups to post updates and news related to academic and official document. Admissions are done on the basis of norms laid down by the Panjab University, Chandigarh. Admission and Career Guidance Cell helps students to opt out for different Courses. For admission, Online Registration link is provided on college website.</p>